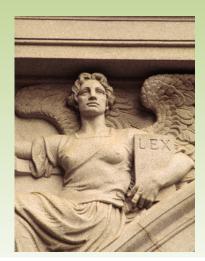
## CIVIL RIGHTS YEAR

## **Women's History Month**



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING State of California . State and Consumer Services Agency 2218 Kausen Drive . Suite 100 . Elk Grove . CA 95758 916.478.7251 .www.dfeh.ca.gov

In *California Federal Sav. and Loan Ass'n v. Guerra* (1987) 479 U.S. 272, the employer sued the DFEH for enforcing the Fair Employment and Housing Act's (FEHA) four-month pregnancy disability leave for receptionist Lillian Garland. The United States Supreme Court, in an opinion by Justice Thurgood Marshall, upheld California's broader pregnancy leave policy and concluded it did not violate federal law. Civil rights supporters are invited to collaborate with the DFEH throughout the FEHA's 50th anniversary in 2009. See updated monthly events at www.dfeh.ca.gov.

## **FEHA 50th Anniversary Events This Month**

- March 19 20th Annual Center for Collaborative Solutions Labor-Management Conference:

  DFEH Director Phyllis Cheng presents "Discrimination in the Workplace: DFEH Update" and the

  FEHA's 50th anniversary. Paradise Pier Hotel, 1717 So. Disneyland Drive, Anaheim 92802. Register

  at http://www.labormanagementsolutions.org.
- March 23 Central California Employment Round Table's FEHA 50th Anniversary Conference:

  DFEH Director Phyllis Cheng delivers a luncheon keynote address on the FEHA's 50th anniversary.

  TorNino's, 5080 N. Blackstone Ave., Fresno 93710. Registration TBA.
- March 24 Sacramento County Bar Association Labor & Employment Law Section Meeting:

  DFEH Director Phyllis Cheng delivers luncheon keynote address on the FEHA's 50th anniversary.

  Firehouse Restaurant, 1112 2nd St., Sacramento 95814. Register at http://www.sacbar.org/.
- March 31 Los Angeles County Bar Association Labor & Employment Law Section Annual Symposium: DFEH Director delivers luncheon address on the FEHA's 50th Anniversary. Millenium Biltmore Hotel, 506 S. Grand Ave., Los Angeles 90071. Registration at http://www.lacba.org/.

CELEBRATE THE CIVIL RIGHTS YEAR

## March 2009



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